

Four Seasons Fitness Center Code of Conduct

The Four Seasons Property Owners Association is committed to providing a safe and welcoming environment for all property owners and their guests. To promote safety and comfort, the Four Seasons Property Owners Association asks all property owners and their guests to act appropriately at all times while visiting the Fitness Center.

We expect property owners and their guests using the Fitness Center to act maturely, to behave responsibly, and to respect the rights and dignity of others. The following policies regarding the use of the fitness center are geared towards keeping everyone safe and to ensure a clean, accessible and healthy atmosphere for all members and their guests.

ACTIONS NOT ACCEPTABLE

- Harassment or intimidation by words, gestures, body language, or any type of menacing behavior
- Physical contact with another person in an angry, aggressive, or threatening way
- Verbally abusive behavior, including profanity, angry language, swearing, name-calling, or shouting
- Theft or behavior that results in the destruction or loss of property
- Disruption of scheduled exercise classes

EXPECTATIONS

- Respect the space of others, including fan settings and television channel choices
- Limit time on equipment according to the demand and popularity
- No saving machines
- Rack your weights
- Clean machines after each use
- Coordinate your workout in accordance with scheduled exercise classes
- Guests under the age of 13 must be accompanied by an adult 18 years or older

Report equipment malfunctions to management: 573-552-8334 or 573-434-0021

Anyone who feels that this code of conduct is being violated should immediately report the behavior to Missouri Association Management by calling 573-552-8334 or Owners' Services after hours at 573-434-0021.

This Fitness Center facility is not actively managed by personnel. The Board asks members to please be kind and courteous to your neighbors to keep membership costs minimal. Having an on-duty manager would limit the hours of operation and increase the membership cost. The Board and Management will practice a zero-tolerance policy for violating Code of Conduct and Fitness Center Policies.

Suspension or termination of Fitness Center membership may result from violating Code of Conduct. While an incident is being investigated, the membership of the person(s) accused of violating this Code of Conduct may be temporarily suspended pending final decision by the Board of Directors and any other authority needed to be involved in the incident. If the decision is to revoke membership, there will be NO refund.

We highly recommend that all members participate in a FREE equipment orientation; call 573-552-8334 for appointment.

Thank you for your cooperation.